



Wendell Bell
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September 9, 2005

Mr. W. E. Young, GC
United Transportation Union

Dear Mr. Young:

This letter will confirm our discussion today about the meaning and application of the December 1, 1998 Memorandum of Agreement concerning promotion of trainmen/yardmen to the Locomotive Engineer Training Program ("LETP").

We have agreed that Article 1, Section B, paragraph 1 will hereafter read as follows:

1. A. Qualified trainmen/yardmen, in seniority order, who are working at the local source of supply where the LETP class position arises. "Qualified", in the previous sentence, means that the LETP bidder would not have to make familiarization or qualifying trips at that location in order to mark up as a trainman/yardman (for example, Winslow, Arizona).
- B. Trainmen/yardmen, in seniority order, who are working within the geographical bounds of the former prior rights seniority district where the LETP class position arises (for example, the old Arizona Division).

Please indicate your acceptance of this understanding by signing this letter.

Sincerely,

Accepted:

General Chairman - UTU